



MATRICE ELLIS-KIRK
Board of Directors
Dallas Fort Worth International Airport

Matrice Ellis-Kirk is a senior member of the RSR Partners' Board of Directors Practice and head of the firm's Dallas office. Having a passion for topics related to corporate governance, her current search work focuses on the boardroom.

Matrice is active within the business and civic communities, serving on a number of boards, including the President's Commission on White House Fellowships, and The Dallas Center for the Performing Arts Foundation. She has served on North Texas Tollway Authority, the University of Pennsylvania Board of Visitors, as a non-executive director of public company boards and also as a member of the World Economic Forum's Global Council.

Prior to joining RSR Partners, Matrice worked for over 18 years with two global recruiting firms, Heidrick & Struggles and Spencer Stuart. There she led board assignments for non-executive directors for public and privately held companies. She also conducted senior level search assignments for business-to-consumer companies across multiple functions. In addition, while at Heidrick, she was managing partner leading Diversity Advisory Services and the Global Knowledge Management organization; and as a member of the management committee, in a North America corporate role leading the Client Service Organization where she streamlined internal processes.

Prior to a career in search, Matrice spent several years leading the Dallas office as vice president and office manager of Apex Securities, a Texas-based investment banking firm. Previously, she worked as director of the Office of Management and Budget with Dallas Area Rapid Transit and earlier with MBank Dallas in several banking roles.

Matrice holds a bachelor's degree from the University of Pennsylvania. She and her husband, Ron, have two children, Elizabeth and Catherine.