



**MATRICE ELLIS-KIRK**  
Board of Directors  
Dallas Fort Worth International Airport

Matrice Ellis-Kirk is a senior member of the RSR Partners' Board of Directors Practice and head of the firm's Dallas office. Having a passion for topics related to corporate governance, her current search work is focused on CEOs and the boardroom.

Matrice is active within the business and civic communities, serving on a number of boards, including Chairman of AT&T Performing Arts Center. She has served on North Texas Tollway Authority, the President's Commission on White House Fellowships, and the University of Pennsylvania Board of Visitors and as a member of the World Economic Forum's Global Council. She has served as a non-executive director of public company boards.

Prior to joining RSR Partners, Matrice worked for over 18 years with two global recruiting firms where she led board assignments for non-executive directors for public and privately held companies. She also conducted senior level search assignments for business-to-consumer companies across multiple functions. In addition, she has held leadership roles for Diversity Advisory Services, Global Knowledge Management and as a member of the management committee; and led a North America corporate role to streamline internal processes.

Prior to a career in search, Matrice spent several years leading the Dallas office as vice president and office manager of Apex Securities, a Texas-based investment banking firm. Previously, she worked as director of the Office of Management and Budget with Dallas Area Rapid Transit and earlier with MBank Dallas in several banking roles.

Matrice holds a bachelor's degree from the University of Pennsylvania. She and her husband, Ron, have two children, Elizabeth and Catherine.