



## Dallas/ Fort Worth Department of Public Safety Police Salary Structure effective 12/24/18

<u>Positions</u>		<u>Starting Salary</u>
Police Recruit		\$58,463
Police Officer	Step I	\$62,801
	Step II	\$67,927
	Step III	\$70,640
	Step IV	\$73,467
	Step V	\$76,406
	Step VI	\$79,465
	Step VII	\$82,641

### Lateral Transfers

**Upon successful completion of the hiring process, the Lateral Police Officer will be eligible for a salary based on their years of experience.**

**Two years'** experience: **Step I** of the performance step plan

**Four years'** experience: **Step II** of the performance step plan

**Six years'** experience: **Step III** of the performance step plan

**Eight years** or more experience: **Step IV** of the performance step plan