



Dallas Fort Worth Department of Public Safety Fire Salary Structure

<u>Positions</u>		<u>Starting Salary</u>
Fire Recruit		\$54,638
Firefighter	Step I	\$60,724
	Step II	\$65,681
	Step III	\$68,304
	Step IV	\$71,038
	Step V	\$73,879
	Step VI	\$76,837
	Step VII	\$79,908

Lateral Transfers

Upon successful completion of the hiring process, the Lateral Firefighter will be eligible for a salary based on their years of experience.

Two years' experience: **Step I** of the performance step plan

Four years' experience: **Step II** of the performance step plan

Six years' experience: **Step III** of the performance step plan

Eight years or more experience: **Step IV** of the performance step plan