MEMBER’S COMMITTEE
2 NON VOTES
1 ACDBE VOTE

ACDBE MGR

• Employee Hire/Fire
• Safety/Security
• Day-to-Day Landlord Relations
• Maintenance/Cleaning (Ongoing)
• Monitor Performance of Food and Labor
• Cost Control vs Budget
• Make & Implement Strategic Changes
• Inventory Management
• Pricing
• Employee Recruit, Train, Schedule & Discipline

MANAGEMENT COMMITTEES
• Implements policies/procedures formulated by Member’s Committee
• Recruits/hires qualified persons for applicable jobs
• Optimizes human capital to ensure the plans & objectives are met

GENERAL MGR

• Approves annual budgets, including capital expenditures
• Formulates policies & procedures to achieve objectives

MEMBER’S COMMITTEE

• Formulates policies & procedures to achieve objectives

NON-ACDBE 65%

ACDBE 35%

TERMINAL Y

MANAGEMENT COMMITTEE
2 NON VOTES
1 ACDBE VOTE

• Employee Hire/Fire
• Loss Prevention
• Cash Management (Checkout/Banking)
• Heavy Maintenance (Quarterly)
• Purchasing
• Negotiation of Special Programs
• Monitor Performance/Procurement
• Accounting/Payroll
• Legal Services
• Business Development
• HR/Training Resources
• Policies/Procedures
• Other Corporate Support
• Budget/Monitor Performance

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