ORGANIZATIONAL STRUCTURE
(Example Only)

NON-ACDBE 65%

ACDBE 35%

**MEMBER'S COMMITTEE
2 NON VOTES
1 ACDBE VOTE**

**MANAGEMENT COMMITTEE
2 NON VOTES
1 ACDBE VOTE**

**ACDBE
MANAGEMENT COMMITTEE
2 ACDBE VOTES
1 NON VOTE**

GENERAL MGR

ACDBE MGR

TERMINAL Y

- Employee Hire/Fire
- Loss Prevention
- Cash Management (Checkout/Banking)
- Heavy Maintenance (Quarterly)
- Purchasing
- Negotiation of Special Programs
- Monitor Performance/Procurement
- Accounting/Payroll
- Legal Services
- Business Development
- HR/Training Resources
- Policies/Procedures
- Other Corporate Support
- Budget/Monitor Performance

- Employee Hire/Fire
- Safety/Security
- Day-to-Day Landlord Relations
- Maintenance/Cleaning (Ongoing)
- Monitor Performance of Food and Labor
        Cost Control vs Budget
- Make & Implement Strategic Changes
- Inventory Management
- Pricing
- Employee Recruit, Train, Schedule & Discipline

MEMBER'S COMMITTEE
- Approves annual budgets, including capital expenditures
- Formulates policies & procedures to achieve objectives

MANAGEMENT COMMITTEES
- Implements policies/procedures formulated by Member's Committee
- Recruits/hires qualified persons for applicable jobs
- Optimizes human capital to ensure the plans & objectives are met

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