In Millions with Percent

African American $239K (.7%)
Asian American $231K (.7%)
Hispanic $301K (.9%)
White Female $1M (5.4%)
Other Minority $1K (less than 1%)

NON-M/WBE: $30.1M
M/WBE: $3M

D/M/WBE Participation FY10 – goods and Services
Goal: 25% achieved: 30.4%
total amount spent: $115M
M/WBe: $35M (30.4%)
non-M/WBe: $80M (69.6%)

D/M/WBE Participation FY10 – Purchase orders
total gross revenue: $32.9M
M/WBe: $3M (9%)
non-M/WBe: $30.1M (91%)

D/M/WBE Participation FY10 – Concessions
total gross revenue: $267M
M/WBe: $158.3M (59.3%)
non-M/WBe: $108.7M (40.7%)

In Millions with Percent

African American $10.4M (9%)
Asian American $8.8M (7.6%)
Hispanic $4.2M (3.7%)
White Female $10.9M (9.5%)
Other Minority $.7M (.6%)

M/WBE: $35M
NON-M/WBE: $80M

In Millions with Percent

African American $55.4M (20.8%)
Hispanic $87.8M (32.9%)
American Indian $2M (.7%)
White Female $13.1M (4.9%)

NON-M/WBE: $108.7M
M/WBE: $158.3M

The report numbers reflect Pay Period Activity Reports from October 1, 2009-September 30, 2010.
At DFW, we integrate diversity into all aspects of Airport business, a commitment that we reinforce through our leadership competencies. We are especially proud of the progress we made in 2011. We set the bar high and delivered strong results in a challenging environment.

It was an exceptional year for DFW in 2011. For the first time, we exceeded all of our minority and woman-owned business enterprise (M/WBE) goals. Of the $349.5 million contracted last year, M/WBEs represented an outstanding 34 percent ($119 million).

These numbers are just the beginning. DFW achieved a significant milestone with a senior management staff comprised of 50 percent women and minorities. We attribute much of that success to our flourishing Employee Resource Groups (ERGs) for women, Hispanics, African Americans, and Asian Americans that help attract the best talent while cultivating and retaining top-performing employees.

We also completed our Availability and Disparity Study, which reinforces our supplier diversity commitment. We believe that we only truly succeed when disadvantaged and minority and women-owned businesses receive equal access to a level playing field. We embrace this ideal as one of our key values, and we recognize that it makes for smart business. Recruiting a diverse employee workforce and partnering with businesses rooted in surrounding communities extends the Airport’s reach and allows us to better serve and understand our customers. It’s the fuel allowing us to deliver direct financial impact as an economic engine to all of North Texas.

Finally, DFW is proud to announce that we’ve expanded our benefits and policy definitions to include Gay, Lesbian, Bisexual and Transgender (GLBT) employees. As a result, in 2012 we will begin providing domestic partner benefits.

In this report you will find the highlights of DFW’s ongoing diversity work, commitment and progress. We are proud of DFW’s diversity track record and we’re confident that with the support from employees – we will continue to succeed.

Jeffrey P. Fegan
Chief Executive Officer

Linda Valdez Thompson
Executive Vice President of Administration and Diversity
Mission Statement

Dallas/Fort Worth International Airport will provide our customers outstanding facilities and services, expanding global access and economic benefits to those we serve.

We will create and sustain a business environment that enables minority and women-owned business enterprises to compete equitably for business opportunities and achieve economic success, contributing to DFW’s overall mission of expanding economic benefits.

We will strive to create a work culture that capitalizes on the diversity of our employees and customers. Our goal is to encourage the development and promotion of diverse talent and remove all barriers in the working environment so employees can be fully engaged.

Leadership Competency: Embrace Diversity and Inclusion

We define this competency as the ability to leverage the unique talents, perspectives, and experiences of individuals in the organization, across all stakeholders and customers, to achieve the Key Results. We achieve this by:

- Understanding that DFW operates in a global marketplace and that international travelers are multicultural and have diverse needs
- Fostering a respectful work environment that attracts and retains an engaged and diverse workforce while encouraging participation in Diversity efforts
- Actively promoting supplier diversity and advocating for the inclusion of minority and women-owned firms in DFW’s business opportunities
**DFW’s Policy for Supporting Minority and Women-owned Business Enterprises (M/WBE)**

The Dallas/Fort Worth International Airport Board has adopted a policy that the Airport, its contractors, subcontractors and concessionaires, shall not discriminate on the basis of race, color, religion, national origin or sex in the award and performance of contracts, subcontracts and concessions. DFW also requires a critical review of the Airport’s procurement policies and practices to remove barriers for Minority and Women-owned Business Enterprises (M/WBEs) to compete for contracts, subcontracts and concessions awarded by the Airport.

In the implementation of this policy, the priority of DFW is to foster the growth and development of local M/WBEs in the owner cities of Dallas and Fort Worth that can successfully compete for prime and subcontracting opportunities.

Finally, the Airport’s policy authorizes the use of race-conscious and race-neutral measures to enhance the participation of M/WBEs in Airport contracts, subcontracts and concessions. DFW has adopted a policy authorizing the use of contract specific goal setting to ensure that opportunities are considered in light of the pool of available M/WBE firms in the DFW marketplace.
DFW’s Policy for Supporting Disadvantaged Business Enterprises (DBE)

The Airport has also established a disadvantaged business enterprise (DBE) contracting program for Department of Transportation (DOT) assisted contracts. The DBE program is intended to ensure nondiscrimination in the award and administration of DOT-assisted contracts and to create a level playing field on which DBEs can compete for DOT-assisted contracts. Firms certified as a DBE are determined to be socially and economically disadvantaged and to meet certain personal net worth and size standards. The Airport participates in the Uniform Certification Process and recognizes the DBE certification and participating members.

DFW annually sets a proposed disadvantaged business enterprise aspirational goal based upon a review of the fiscal year’s upcoming concessions opportunities, federally funded construction and professional services projects. This goal is submitted to the Federal Aviation Administration (FAA) in the form of a detailed goal setting methodology for approval. The Airport’s two step goal setting process breaks out the participation to be achieved on projects using race conscious and race neutral measures.

The Airport is mandated by federal regulations to provide an opportunity for community input on the proposed annual aspirational goal. Other key elements of the DBE program include non-discrimination assurances, mandatory provisions requiring prompt payment, and return of retainage and aggressive outreach to potential DBE firms.
DFW’s Policy for Airport Concessions
Disadvantaged Business Enterprises (ACDBE)

DBE Part 23 states that the Airport Concessions
Disadvantaged Business Enterprises (ACDBEs) have an
equal opportunity to receive and participate in concessions
opportunities. It is also our policy to ensure nondiscrimination
in the award and administration of opportunities for
concessions by airports receiving DOT financial assistance, and
to create a level playing field on which ACDBEs can compete
fairly for concessions opportunities.

Our policy ensures that our ACDBE program is narrowly
tailored in accordance with applicable law, and that only
firms that fully meet the program’s eligibility standards are
permitted to participate as ACDBEs at our Airport.

Additionally, our policy helps remove barriers to the
participation of ACDBEs in opportunities for concessions at
our Airport, and provides appropriate flexibility to our Airport
in establishing and providing opportunities for ACDBEs.

Detailed information on DFW Airport’s M/WBE, DBE and
ACDBE policies can be found at www.dfwairport.com/bdd.
D/M/WBE 2011 Expenditures & Revenues by Category

In Millions with Percent
African American $34M (10%)
Asian American $10M (3%)
Hispanic $36M (10%)
American Indian $.8M (0%)
White Female $37M (11%)
Other Minority $1M (0%)

D/M/WBE Participation FY11 – ALL CONTRACTING CATEGORIES*
TOTAL M/WBE PARTICIPATION: 34%
TOTAL AMOUNT SPENT: $350M
M/WBE: $119M (34%)
NON-M/WBE: $230M (66%)

D/M/WBE Participation FY11 – Construction
GOAL: 30% ACHIEVED: 36%
TOTAL AMOUNT SPENT: $116M
M/WBE: $42M (36%)
NON-M/WBE: $74M (64%)

D/M/WBE Participation FY11 – Professional Services
GOAL: 27% ACHIEVED: 41%
TOTAL AMOUNT SPENT: $91M
M/WBE: $38M (41%)
NON-M/WBE: $54M (59%)

D/M/WBE Participation FY11 – Goods and Services
GOAL: 25% ACHIEVED: 30%
TOTAL AMOUNT SPENT: $116M
M/WBE: $35M (30%)
NON-M/WBE: $81M (70%)

*All Contracting Categories includes Construction, Professional Services, Goods and Services and Purchase Orders.
D/M/WBE 2011 Expenditures & Revenues by Category

D/M/WBE Participation FY11 – Purchase Orders

TOTAL AMOUNT SPENT: $12M
M/WBE: $3M (25%)
NON-M/WBE: $9M (75%)

D/M/WBE Participation FY11 – CONCESSIONS

TOTAL GROSS REVENUE: $293M
M/WBE: $170M (58%)
NON-M/WBE: $123M (42%)

The report numbers reflect Pay Period Activity Reports from October 1, 2010-September 30, 2011.

D/M/WBE Participation FY11 – By Category

<table>
<thead>
<tr>
<th>Category</th>
<th>Annual Goal</th>
<th>Achieved</th>
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<tbody>
<tr>
<td>Construction</td>
<td>30%</td>
<td>36%</td>
</tr>
<tr>
<td>Professional Services</td>
<td>27%</td>
<td>41%</td>
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<tr>
<td>Goods &amp; Services</td>
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<td>30%</td>
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<tr>
<td>Contracts &amp; Purchase Orders</td>
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<tr>
<td>Orders under $50K</td>
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</table>
Availability & Disparity Study Gets Board Approval

Several years of hard work culminated with the DFW Board of Directors’ approval of the updates to the Airport’s Availability & Disparity Study.

The study determines the number of firms in the DFW market that are willing and able to provide goods or services, identifies the levels that M/WBEs are utilized on DFW contracts and then ascertains statistically significant underutilization or overutilization. A supplemental study was also conducted to determine whether DFW’s M/WBE participation levels are the result of the program’s goals or simply market forces.

The findings from the study will be used to update and revise the current M/WBE program and to satisfy the legal requirements for a race and gender conscious contracting program. In 2012, Business Diversity and Development will refine program recommendations tailored to the findings and then submit them to the Board for adoption. In the interim, the current M/WBE program will remain intact.

DFW Subcontract and Supplemental Disparity Findings

October 1, 2002 to September 30, 2007

<table>
<thead>
<tr>
<th>Ethnicity/Gender</th>
<th>Construction Services</th>
<th>Architecture and Engineering</th>
<th>Professional Services</th>
<th>Non-Professional Services</th>
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</tr>
<tr>
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<td>---</td>
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<tr>
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<td>Minority and Women Business</td>
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<td>---</td>
<td>No</td>
<td>No</td>
</tr>
</tbody>
</table>

Yes = Statistically significant disparity  
No = Statistically insignificant disparity  
--- : Underutilization, but too few contracts to test disparity
Surety Support (ROCIP)

DFW Airport is one of few airports to offer the innovative Rolling Owner Controlled Insurance Program (ROCIP). The program provides construction companies with safety and training tools that make TRIP project opportunities accessible to companies of all sizes. The insurance program rolls over to subsequent projects, making it easy for companies to continue working with DFW.

Why ROCIP?

ROCIP provides cost savings, hazard control and mitigation of construction risks as part of a comprehensive insurance and risk management program. The “Rolling” portion of the title allows DFW Airport to apply this coverage to multiple construction projects.

The Airport oversees:

- Insurance Brokerage and Administration
  - ROCIP manual
  - Contractor and subcontractor enrollment
  - Employee background check and drug screening
- Claims Management
  - Medical management
  - Return to work
- Safety/Training
  - Master construction safety manual
  - Orientation and safety training modules
  - Supervisory skills training
  - Dedicated safety training facility
- Capital Assistance & Bonding
  - Underwriting meetings
  - Contractor training seminars
  - Initial Assessment reports
  - Construction contractor management skills/techniques

Program Overview

All employees take part in an intensive, two-day training program that includes:

- Orientation video
- OSHA 10-hour class
- English/Spanish construction language basics
- CPR/First Aid overview
- Job hazard analysis/pre-task planning
- Tailored/specific construction safety needs

Supervisors participate in an additional one-day management skills training course that covers leadership, communication, conflict resolution and cultural awareness.

“The training is tailored to the job in order to mimic the actual job hazards and what the construction crews are actually working on,” said Norma Essary, Vice President of Risk Management. “A modest company could work on TRIP for a few years, and following that work, become qualified to work on any large construction project in the metropolitan area.”
Terminal Renewal and Improvement Program

Terminal Renewal and Improvement Program Drives Record Revenue for Local M/WBE Firms

In May 2011, DFW International Airport launched the first major construction phase of its $1.9 billion Terminal Renewal and Improvement Program (TRIP), a seven-year renovation of the Airport’s four original terminals, which originally opened with DFW in 1974. The TRIP project will create over two thousand jobs over the next seven years, including jobs in design, construction, and contracting work. Already, TRIP M/WBE expenditures totaled $111M, an astounding 41 percent of TRIP construction spending.

The TRIP project encompasses the renovations of Terminals A, B, C and E, and includes dramatic improvements for passenger services including ticketing, security and concessions. Plans also include the replacement of terminal systems such as electrical, plumbing, ventilation and other infrastructure.

Current plans call for Terminal A to be the first terminal completed in 2014, and the entire TRIP project should be complete by the end of 2017. At TRIP’s completion, DFW Airport will be one of the most advanced and efficient transportation hubs in the world, with new rail and highway access, and the most modern terminals and the most highly requested passenger amenities. All of this work is designed to meet the needs of passengers today and for the next 50 years.
Of the 23 concessionaire packages approved by the DFW Board of Directors for Terminal A, 52 percent are ACDBE and M/WBE businesses. The packages are a part of the Airport’s $1.9 billion Terminal Renewal and Improvement Program (TRIP).

“TRIP presents a unique opportunity for DFW to evaluate the current concessions situation and design a new approach for concessions selection,” said Ken Buchanan, Executive Vice President of Risk Management. “We look forward to continuing the pursuit of ensuring the inclusion, growth and development of minority and women-owned businesses at DFW. We are also proud of our successes that reflect the Airport’s strong record of diversity and inclusion in concessions and contracting.”

The Board’s approval culminated a 16-month review and selection process that included extensive customer and market research, comprehensive outreach and education efforts for prospective concessionaires and a highly collaborative request for proposals (RFP) and evaluation process.

Similar RFP processes will be held for the concessions outlets in DFW’s Terminals B, C and E which are also slated for renovation.
Airport Minority Advisory Council Conference

DFW Steers Annual AMAC Conference with Rave Reviews

Airport industry and business professionals from across the nation converged in Fort Worth June 4-7 as DFW proudly hosted the 27th annual Airport Business Diversity Conference. Sponsored by the Airport Minority Advisory Council (AMAC) in cooperation with the FAA, the conference drew over 1,200 attendees. Conference participants received business-networking opportunities and learned about many issues affecting the aviation industry as a whole, such as public policy.

DFW CEO Jeff Fegan and other airport directors from the nation’s busiest airports served as panelists for a roundtable discussion Sunday, June 5, on how airports can survive and thrive over the next 10 to 20 years.

Many DFW leaders contributed their expertise and participated in panel discussions on topics ranging from business diversity to concessions and local businesses.

Staffed by over 100 employee volunteers, DFW had a strong presence at the conference with employees and ambassadors donating their time to assist in multiple aspects.
Airport Minority Advisory Council Conference
Workforce Diversity & Inclusion

Diversity Leadership Council

Established in 2007, the Diversity Leadership Council fosters efforts across the Airport to support the integration of diversity into business and organizational practices by:

- Responding to a growing and changing customer base
- Developing specialized marketing strategies
- Creating an inclusive workplace environment
- Targeting community partnerships
- Implementing supplier diversity initiatives

The council supports the Airport’s Strategic Plan initiatives to ensure that DFW employees are engaged, healthy, inclusive and diverse while integrating inclusion practices that cultivate workforce diversity.

In 2011, the council achieved three main goals.

**Expand Diversity & Inclusion at DFW.** The council updated policies to include sexual orientation and gender identity protection. Resource Center Dallas provided the council with awareness training.

**Diversity Leadership Award.**

The council developed criteria and objectives for an employee diversity leadership award.

**Increase the Council’s Cultural Awareness.** To increase cultural awareness, the council visited the Women’s Museum in Dallas, the National Civil Rights Museum in Memphis and the Crow Collection of Asian Art in Dallas.
Workforce Diversity & Inclusion

Women’s Conference Promotes Habits for Success

Hundreds of DFW women participated in the seventh annual DFW Women’s Conference.

Hosted by the Women’s Initiative Network (WIN), the conference provided an opportunity for women to gain personal and professional development tools.

Keynote speaker Susann Roberts discussed the theme, “The 7 Habits of Highly Effective Women,” based on the title of Stephen Covey’s bestselling book, “The 7 Habits of Highly Effective People.” Roberts covered various principles from the book and related them to DFW beliefs such as “Step Up” and “Own It.”

“Thanks to the hard work and dedication of the WIN members and volunteers, the 2011 DFW Women’s Conference was an amazing success,” said Linda Valdez Thompson, Executive Vice President of Administration and Diversity. “It’s important for DFW women to have the opportunity to develop strategies for successful lives.”

DFW Benefits and Policy Expand to Include GLBT Employees

DFW continues to create and maintain a culture of inclusion where differences are valued in the workplace. In 2011, DFW expanded Airport policy protection to all employees regardless of sexual orientation and gender identity and in 2012, DFW is expanding benefits to include domestic partnerships.

As a reinforcement of our commitment, we enlisted the guidance of Resource Center Dallas and Fairness Fort Worth to review and critique our mandatory all employee diversity training: Valuing Diversity: Connecting with Others. In turn, we observed Resource Center Dallas’ Texas Beverage Commission training. Resource Center Dallas also provided awareness training to the Diversity Leadership Council in order to ensure cohesion with top management.

The Airport is now a proud sponsor of the North Texas GLBT Chamber of Commerce.
Workforce Diversity & Inclusion

Employee Resource Groups

Women’s Initiative Network

The Women’s Initiative Network (WIN) connects DFW women and supplies them with resources to achieve their personal and professional goals while improving their communities. The support is provided through educational and networking opportunities, professional development, and community involvement. WIN sponsors an annual women’s conference, a Kid’s Day at Work event and a school supply drive.

Hispanic Outreach by Leaders in Action

Hispanic Outreach by Leaders in Action (HOLA) is comprised of Airport Hispanic leaders that work to foster a supportive and encouraging environment for DFW Hispanics through networking and volunteerism. In 2011, HOLA sponsored Southern Methodist University’s Hispanic Youth Symposium and the Parents Step Ahead program.

African Americans Collaborating Towards Inclusion, Outreach and Networking

African Americans Collaborating Towards Outreach, Inclusion and Networking (AACTION) strives to promote professional growth and development by creating an environment of empowerment, opportunity, inclusion and continuous learning for DFW African Americans. Community outreach is one of AACTION’s key strategic areas of focus. In 2011, the ERG sponsored the Jethro Pugh Golf Tournament, benefiting the United Negro College Fund.

Leading Excellence in Asian American Development

Leading Excellence in Asian American Development’s (LEAAD) first full calendar year in operation proved a big success. The ERG established their charter, launched an intranet page and announced their mission to provide professional and leadership development for the Airport’s Asian American employees. LEAAD also partnered with Air Service Development to welcome visiting officials from various Asian airports and airlines.
Workforce Diversity & Inclusion

Cultural Awareness Celebrations & Education

Black History Month

AACTION’s annual Black History Month celebration embraced the year’s national theme, “Heritage and Horizons: Celebrating African Americans in the Arts.” Attendees tapped their toes to a live jazz and blues performance before sitting down to enjoy a speakers panel that included Dr. Wright Lassiter, Jr., Chancellor of the Dallas County Community College District and member of the board of trustees for the African American Museum in Dallas; author Dorothy Calhoun; and artist Victoria Meek.

Women’s History Month

Hundreds of women attended WIN’s annual Women’s Conference for the opportunity to gain tools for personal and professional development. Keynote speaker Susann Roberts discussed the theme, “The 7 Habits of Highly Effective Women” and related the principles to DFW beliefs such as “Step Up” and “Own It.” At each table, WIN members facilitated discussion amongst attendees about how they plan to implement the habits into their own lives.

Hispanic Heritage Month

HOLA’s Hispanic Heritage Month theme, “Huellas e Influencias” (Footprints and Influences), invited attendees to learn the importance of family and roots in Hispanic culture. Two HOLA members presented on their home countries and shared their personal journeys to the United States. A third presentation covered Hispanic influence on aviation. The event culminated with a rousing salsa lesson taught by a professional dancer which propelled everyone out of their seats and onto the dance floor.

Asian-Pacific American Heritage Month

Rich aromas of curry and lemongrass greeted visitors at LEAAD’s inaugural Asian-Pacific American Heritage Month Celebration. Attendees experienced the diverse cultures of Asia though a buffet of Asian foods, educational booths filled with authentic Asian-regional items loaned from DFW employees, and a classical Indian dance performance. Keynote speaker Amir Omar, Richardson City Council member, spoke about the positive impact of Asian businesses on North Texas.

Disability Awareness Month

During National Disability in Employment Awareness Month, DFW Airport provides awareness and educational materials that support the advancement of people with disabilities in the workplace and community.

Veterans Day

In 2011, DFW launched a permanent intranet page that recognizes the Airport’s veteran and active duty military community. The site contains a Wall of Honor that showcases pictures and stories provided by our veterans. Updated throughout the year, the site serves as an informational resource for veterans and as a display of appreciation for their many sacrifices to safeguard our freedoms.
DFW International Airport continues to set aspirational goals and strive for excellence in all of our diversity initiatives.

**Diversity Engagement Score.** The Diversity Engagement Score comes from the DFW Airport’s annual Engagement Survey, which is administered to all employees.

**Diversity Representation.** Diversity Representation is the percentage of full-time Board employees who have self-identified as belonging to the Minority or Women category.

**Diversity Recruitment.** Diversity Recruitment is the percentage of Minority or Women who have been hired since the beginning of the Fiscal Year.

**Diversity Compliance Training.** DFW Airport requires all supervisory staff to take the half day training called “Valuing Diversity: Managing a Harassment-Free & Respectful Work Environment.” Classes are held throughout the year.

Our Valuing Diversity Training Series ensures employee understanding of our deep commitment to diversity and demonstrates how diversity impacts our organization.

**Connecting With Others.** This two-hour interactive training demonstrates the compelling business case for diversity by presenting demographic trends, statistics on minority purchasing power, and information on the Airport’s workforce demographics.

At 2011 year end, 90 percent of all DFW employees had attended the Connecting with Others training. There were nine sessions conducted, training 59 new employees.

**Managing a Harassment-Free & Respectful Work Environment.** This mandatory training for all newly hired and newly promoted supervisors on harassment prevention teaches how to create a respectful work environment.

At the end of 2011, 95 percent of all of our supervisors had participated in the training. There were two sessions conducted, training 42 supervisors.
Recognized nationally and regionally for its commitment to disadvantaged minority and women-owned businesses, DFW International Airport and its team members received many prestigious awards during 2010 and 2011.

**2011 Achievement of Excellence in Procurement Award**  
National Purchasing Institute

**2011 E-Awards Public Sector Agency of the Year**  
DFW Minority Supplier Development Council

**2011 Quality & Excellence Entrepreneur Award**  
Greater Dallas Hispanic Chamber of Commerce

**2011 Buyer of the Year**  
American Indian Chamber of Commerce of Texas

**2010 M/WBE Advocate of the Year Award**  
Fort Worth Metropolitan Black Chamber of Commerce

**2010 Corporation of the Year Award**  
Fort Worth Metropolitan Black Chamber of Commerce

**2010 Corporate Diversity Award**  
Greater Dallas Asian American Chamber of Commerce

**2010 Chairman of the Year Award**  
Black Contractors Association

Pictured left to right: Brandon Steinmann, Rosa Maria Meagher, Perfecto Solis, Mary Jo Polidore, Linda Valdez Thompson, Armin Cruz, Ken Buchanan, Guy Toliver.

Pictured left to right: Guy Toliver, Francisco Parra, David Wang, Greg Spoon, Suzanne Cruz-Sewell, Andres Ruzo, Sonji Killyon, Jack Zill, Ron Duncan.
Community Partnerships

All in this together

As the economic engine for all of North Texas, DFW’s integrated approach to diversity and inclusion includes outreach to organizations all over the region. DFW proudly presents the logos of the valued organizations that help us in our efforts to build an Airport that mirrors the customers and communities we serve.
An international leader in air travel

But our global perspective begins with our people

DFW International Airport proudly serves as a starting point for worldwide travel. Our ability to excel in the global market and serve as the region’s economic engine stems from our leaders, whose diverse viewpoints bring the world into focus.

Making the connections that make the difference.
Dallas/Fort Worth Airport proudly partners with DFW Asian American Citizens Council to help get you there.

Community Outreach